Leila Samira Mensah

Chief Nursing Officer

chief-nursing-officer@example.test · Doha, Qatar

Group-level accountability

410 beds — Nursing practice and service planning across two hospitals.

18% less agency spend — Year-on-year, after adding substantive bank coverage and revising shift approval.

92% closed on time — Board-assigned nursing safety actions over 12 months.

Summary

Nursing executive responsible for workforce planning, practice governance and care quality across two hospitals. Advises the chief executive and board committees on staffing risks, patient safety and service changes. Brings site directors, medical leaders and finance together around decisions that need both clinical and operational judgement.

Experience

2021-04 – Present **Chief Nursing Officer**
Al Samaa Coast Health Group

- Led nursing strategy across 410 beds with six service directors. Set quarterly workforce priorities with Finance and reported skill-mix gaps, risk controls and unresolved hiring decisions to the quality committee.
- Reworked agency approval after tracing recurring shortfalls to failed short-notice cover. Agency spend fell 18% in twelve months while the proportion of shifts covered at the agreed staffing level rose from 91% to 96%.
- Chaired the nursing practice council and reviewed exceptions from standard care models. Assigned named owners and due dates for safety actions. The board tracker recorded 92% on-time closure over 12 months.
- Sponsored the nursing workstream for a 44-bed medical unit opening. Agreed the competency programme, simulation day and escalation cover with the site lead. Deferred the first admission date by a week when educator capacity was insufficient.
- Negotiated four university placement rotations after reviewing assessor capacity and learner feedback. Ring-fenced clinical supervision time before increasing the placement allocation.

Experience (continued)

2016-03 – 2021-03 **Director of Nursing, Inpatient Services**
Sidr Valley Specialist Hospital

- Managed acute medicine, surgery and critical care nursing through three unit heads. Reconciled establishment forecasts against weekend workload and reviewed departures from staffing plans at a weekly service meeting.
- Replaced three separate transfer templates with a common handoff agreed by theatre, recovery and ward teams. Missing receiving-nurse sign-offs fell from 22 to 7 per quarter after the change.
- Redesigned ward leadership development with educators. Candidates supplied evidence of supervision, incident follow-up and improvement work. Nine nurses completed the programme and six subsequently moved into charge roles.
- Led the nursing response to a bedding capacity reduction during refurbishment. Prioritised safe transfers with medical colleagues and published weekly capacity and training updates for neighbouring services.

Education

2015 **Master of Science in Healthcare Leadership**
Cedar Quay School of Management

2006 **Bachelor of Science in Nursing**
Wadi Bridge College of Health Sciences

Skills

Nursing governance · Board assurance · Safe staffing · Workforce planning · Service mobilisation · Clinical education · Quality improvement

Projects

2025 **Quarterly nursing risk dashboard**
Al Samaa Coast Health Group

Established a common dashboard for bank shifts, overdue learning and incident action closure. Kept definitions and denominators with each measure so site directors could explain changes before committee review.

Languages

English · Arabic