Hugh James Lennox

Deputy Headteacher · Curriculum and Quality

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Summary

Secondary deputy headteacher responsible for curriculum implementation, teacher development and quality review. Leads middle leaders through review and follow-up, with safeguarding and staffing decisions escalated through the school's governance procedures.

Experience

Deputy Headteacher, Curriculum and Quality

Ternfield Secondary School

2020-09 – Present

- Coordinated curriculum review across seven departments. Agreed subject-level priorities, monitored follow-up and reported resource implications to the headteacher.
- Raised completion of agreed review actions from 62% to 89% across successive terms using the same definition of completion. Published a named owner and due date for every action.
- Planned a teacher coaching cycle for 26 staff. Protected cover, assigned trained mentors and reviewed completion before changing the next timetable.
- Reviewed Year 10 attendance and option take-up with pastoral and curriculum leads. Followed up cases where timetable clashes prevented pupils from joining their chosen subjects and recorded agreed adjustments.
- Prepared termly curriculum papers for governors. Reported separately on policy compliance, classroom evidence and actions that still required a staffing or budget decision.

Assistant Headteacher

Oakfen Community Academy

2016-09 – 2020-08

- Coordinated timetable changes and assessment moderation with heads of department. Rechecked class allocations and staff availability before publication.
- Prepared departmental quality evidence for governors, separating sample findings from school-wide measures. Tracked commitments to completion with the leadership team.
- Coordinated new-teacher induction with department mentors and the safeguarding lead. Reviewed the first six weeks of progress and resolved access, cover and training gaps.

Education

MA Education Leadership

Wye Valley College of Education

2016

Skills

Curriculum review · Teacher development · Timetabling · Governance reporting

Projects

Curriculum review and follow-up register

2025

Introduced a shared register for department actions, evidence and review dates. Piloted it with two subject leads before extending it to all seven departments.

Languages

English